

**CVGT Employment is  
a leading provider  
of employment  
services.**



### **Our values**

#### **Do the right thing**

We look for ways to do the right thing, beyond just what we're required to do.

#### **Find a way**

We see constraints as opportunities and believe in a world of possibilities.

#### **Genuine care**

We take the time to understand people, as their priorities may differ from ours.

#### **Better together**

We work together and support each other to achieve our purpose.

#### **Community matters**

We take our responsibility seriously – to be an enabler of positive change.



@cvgtemployment

**132 848  
cvgt.com.au**

CVGT Employment is committed to providing and promoting a safe environment for children.

# **Strategic plan**

## **2022–2025 Summary**

Revised

**CONNECTING MORE PEOPLE  
TO MEANINGFUL WORK.**



# Strategic Priorities

## Strategic Priority 1

### PARTNERSHIPS FOR EMPLOYMENT SOLUTIONS

#### Towards 2025:

Partner with stakeholders to co-design, develop and trial innovative approaches that result in increased and sustained employment outcomes.

#### We will:

1. Design and deliver holistic, innovative, solutions-based programs and service delivery models
2. Use evidence and the voices of our stakeholders to inform program and service delivery design
3. Ensure our employment solutions are culturally inclusive and respond to the diverse needs of our stakeholders
4. Develop stakeholder relationships that support the needs of participants

## Strategic Priority 2

### EQUIPPED AND PREPARED PEOPLE TO DELIVER SERVICE EXCELLENCE

#### Towards 2025:

An engaged and performing workforce equipped and supported to deliver consistent quality outcomes.

#### We will:

1. Build a diverse, culturally aware and inclusive workforce
2. Invest in the professional and personal development of our workforce to build capacity, capability, performance and service excellence
3. Provide a safe workplace
4. Implement digital technologies to enhance workplace efficiency
5. Implement an employment strategy to exceed industry benchmarks in the areas of staff retention, quality performance and wellbeing

## Strategic Priority 3

### PLANNED GROWTH WITH STRONG PERFORMANCE

#### Towards 2025:

Responsive and adaptive governance – with resources that support operational and financial excellence.

#### We will:

1. Continually strengthen our governance, transparency and accountability
2. Explore growth and diversification opportunities
3. Effectively manage our assets and investments
4. Develop a strong and effective brand

## Strategic Priority 4

### CONNECTED AND RESILIENT COMMUNITIES

#### Towards 2025:

Build economic and social inclusion for the communities in which we operate.

#### We will:

1. Create positive social impact within our communities
2. Deliver services that meet the needs of First Nations people
3. Ensure the voices and views of diverse groups are reflected in Board and Senior Management decisions
4. Ensure inclusive engagement with all communities
5. Be environmentally responsible and work toward carbon neutrality

## Our goals

1. To provide place-based, employment solutions through partnerships
2. To be financially strong enabling impact within the community
3. To achieve increased sustainable employment outcomes
4. To have a diverse and engaged workforce
5. To be digitally enabled
6. To be environmentally responsible, socially conscious and transparent

## Our vision

Opening doors – creating amazing futures

## Our purpose

Connecting more people to meaningful work

