

Transition to Work for employers



GREAT NEW OFFER

**You could be
entitled to a
payment of up to**

\$6,500

**when you hire an eligible job
seeker through Transition to Work***

**For more information
call 13 CVGT
NOW!**

cvgt 
australia
We get people jobs!



**transition
TO WORK**

an Australian
Government Initiative

Transition to Work is a service to support young people aged 15–21 on their journey to employment.

The service has a **strong focus on practical support and work experience to build a young person's skills, confidence and readiness to engage** in employment.

Young people will receive intensive, pre-employment support to improve their work readiness and to help them into work or education including apprenticeships or traineeships.

As your local Transition to Work provider, we will help you to recruit young employees who meet your business needs.

Our staff have experience working with young people and strong links with local employers, community services and schools to get the best outcomes for you.

How we help employers

As your local Transition to Work provider, we will help you to recruit young employees who meet your business needs. Whether an employment opportunity or work experience, we are committed to delivering staff that turn up on time, are appropriately dressed, use their initiative and improve the productivity of your business. CVGT Australia considers the employer as its primary customer, we aim to add value to the relationship via activities including:-

- Providing you with employees that have the skills, aptitude and attitude that you are looking for
- Assisting you to implement apprenticeship/ traineeship agreements
- Provide information and access to vocational training for up-skilling employees
- Providing you with information about wage subsidies and incentives
- Providing you the opportunity to supply feedback through regular employer satisfaction surveys which has the potential to shape future service delivery
- Providing you with quality, tailored post placement support. This is done by staying in regular contact to ensure the placement is working out well, and meeting your business needs.



We need you to:

- Be patient, for some participants this will be their first job. They may not be familiar with the workplace, how things are done and finding their way around
- Provide participants an opportunity to develop on-the-job skills
- Provide participants with adequate inductions, a safe place of work and adequate supervision.

Wage subsidies and incentives

To help you take on new starters, for eligible young people, we can offer a youth wage subsidy of up to \$6,500 over 12 months. Your local Transition to Work consultant can provide you with the most recent information on available wage subsidies and incentives.

How we help young people

The Transition to Work service has a strong focus on helping young people to understand what is expected in the workplace and to develop the skills, attitudes and behaviours expected by employers.

We help participants:

- develop practical skills to get a job
- connect with education or training
- find and participate in work experience
- identify employment opportunities
- connect with relevant local community services.

About Us

We are a not-for-profit company that provides a range of employment services across Victoria, New South Wales and Tasmania.

We've worked hard to build trust and become a strong presence in employment services. We've been in the industry for more than 30 years because we work hard every day to get the best employment outcomes for our clients with integrity, honesty and a commitment to business, individuals and our communities.

Do you need help with this brochure?

We offer free interpreter and translation services to help you do business with us.

Our staff can arrange for an interpreter to assist when discussing your needs with us and can arrange for our documents to be translated to ensure you understand exactly what we give you.



Where to start

Next time you have a vacancy, please consider a young person and the benefits they can bring to your business.

Our services are provided at no cost to you.

cvgt.com.au
13 cvgt - 13 28 48

**conditions apply*

This brochure is current as at March 2016. Benefits and services are subject to change at any time without notice. Please check with CVGT Australia for full and current details.

Transition to Work is funded by the Australian Government as part of the Youth Employment Strategy.