



WAGE SUBSIDY

WHAT IS A WAGE SUBSIDY?

- A wage subsidy is a negotiated amount of money paid by CVGT Australia to an eligible employer to assist them with the cost of wages or to provide training, mentoring and employment to an eligible job seeker
- A wage subsidy is paid after the completion of a job seeker being employed in an approved position for 13 weeks, 26 weeks and 52 weeks or as negotiated between the employer and CVGT Australia.

WHAT ARE THE BENEFITS OF WAGE SUBSIDIES FOR EMPLOYERS?

- The subsidy can assist an employer with the cost of a job seeker's wages
- The subsidy can assist an employer paying for training for employees
- The subsidy can assist an employer to buy personal protective equipment for an employee
- The subsidy can assist an employer purchasing tools for the trade for an employee
- The subsidy can offset some costs associated with the employer providing moral support and coaching to the employee.

WHAT ARE THE RULES WHEN NEGOTIATING WAGE SUBSIDIES?

- The job seeker must be eligible to receive a wage subsidy
- The subsidy must be negotiated and signed using the approved CVGT Australia wage subsidy agreement form BEFORE commencement of the wage subsidy period
- Each wage subsidy negotiated will state the MINIMUM weekly hours required. If these hours are not provided each week, the subsidy may not be paid. Please phone CVGT Australia immediately if this occurs so we can advise if a permissible break is available
- The employer must provide details of employment including hours worked and pay earned by the job seeker when requested by CVGT Australia
- The job must be ongoing and sustainable after the wage subsidy period has ceased
- The employer must make a significant financial contribution to the wage paid to the job seeker
- The employer must advise CVGT Australia if they receive any other subsidies or incentive payments for the job seeker's employment
- The employer must provide a correctly rendered tax invoice to CVGT Australia within 28 days of notification. Failure to do so may result in CVGT Australia withholding payment of the agreed wage subsidy. Payment of wage subsidies will be within 30 days of receipt of an employer's tax invoice.

WHEN ARE WAGE SUBSIDIES NOT PERMITTED?

- When vacancies are short-term or seasonal and will not lead to sustainable employment
- When the subsidy is for a family member of the employer
- When the subsidy is being claimed in advance
- If the job seeker becomes self-employed
- If the employer is a related entity of an existing employment service provider
- If the wage subsidy is paid to, or for positions with Australia or State Government departments or agencies.

Contact CVGT Australia today to see how wage subsidies can work for your business. Our services are provided at no cost to you.

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