

Looking for staff?

BACK TO WORK SCHEME

What would you say if we could offer you an employee that is reliable, productive and has the right skills and strengths? You'd probably say "they're hired!".

What if we could offer you up to \$12,000 for hiring an eligible job seeker? You'd probably say "tell me more!".



About Back to Work

Back to Work is a Victorian State Government scheme that **assists eligible job seekers participate** in the workplace by **encouraging employers** to take on **unemployed or retrenched workers, or out-of-trade apprentices.**

What's on offer

- ✓ up to \$12,000 for hiring long-term unemployed workers (minimum 26 weeks unemployed)
- ✓ up to \$7,000 for employing retrenched automotive workers
- ✓ up to \$5,000 for hiring retrenched workers, out-of-trade apprentices and young people aged between 15 and 25 who have been unemployed for three months or more
- ✓ up to \$4,000 for training if you provide accredited training to an eligible job seeker (this is in addition to any other payment).

Back to Work is a Victorian State Government initiative, you may also be eligible for Australian Government employer incentives – ask your CVGT consultant today.

Conditions

To be eligible for payments under the scheme:

- ✓ employers must have a good workplace safety record
- ✗ employers must not have employed the worker in the previous 12 months
- ✗ employers cannot be municipal councils or government bodies.

The job must be:

- ✓ a Victorian job
- ✓ ongoing
- ✓ full-time (35+ hours) or part-time (between 20 & 35 hours)
- ✓ with wage or salary up to \$120,000 (full-time) or from \$68,600 (part-time) depending on hours worked.



Eligible job seekers

- ✓ Long-term unemployed persons
- ✓ Retrenched workers (including retrenched automotive workers)
- ✓ People aged 15 to 25 who have been looking for work for three months or more
- ✓ Out-of-trade apprentices
- ✓ Apprentices or trainees
- ✓ Persons that identify as Aboriginal and/or Torres Strait Islander
- ✓ Current or recent youth justice clients
- ✓ Disability pensioners
- ✓ Members of a drought-affected farm household
- ✓ Refugees
- ✓ Social housing tenants
- ✓ Sole parent pensioners
- ✓ Young people in or exiting out-of-home care
- ✓ People exiting the criminal justice system.

Why employ through CVGT Australia

Our staff will talk to you to understand your business and staffing needs. Then we'll match this to our extensive database of quality candidates to deliver the best match for your business.

We will be with you every step of the way.

Our **free** recruitment services include:-

- We get to know you and your business
- We can take care of screening and shortlisting
- We can help you access wage subsidies and incentives*
- We can help you access funding for training and equipment*
- We support you after your new employee starts.

We are a not-for-profit company that provides a range of employment services across Victoria, New South Wales and Tasmania.

We've worked hard to build trust and become a strong presence in employment services. We've been in the industry for more than 30 years because our focus has always been on our employers as our primary customer – without you there are no jobs!

Do you need help with this brochure?

We offer free interpreter and translation services to help you do business with us.

Our staff can arrange for an interpreter to assist when discussing your needs with us and can arrange for our documents to be translated to ensure you understand exactly what we give you.



Where to start

Next time you have a vacancy, please consider the back to work scheme and the benefits it can bring to your business.

Contact CVGT Australia today – our services are provided at no cost to you.

cvgt.com.au
13 cvgt - 13 28 48

**conditions apply*

This brochure is current as at March 2016. Benefits and services are subject to change at any time without notice. Please check with CVGT Australia for full and current details.

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australia
We get people jobs!