

CVGT Australia Group Training

**A risk-free, flexible alternative
to employing an apprentice
or trainee.**



Looking for staff?



What we give you

Under Group Training, CVGT Australia employs an apprentice or trainee and loans them to you for the short or long term*. It's up to you.

Because we employ the apprentice or trainee, you get the benefits of having an extra worker while we take care of:

- Recruitment
- Management of training arrangements and monitoring
- Payroll and superannuation
- Matching skills and demand to your business
- WorkCover and OHS
- Mentoring and support for you and the apprentice/trainee

Less risk to you

Group Training allows you to concentrate on your business by minimising the time you spend managing all the things that normally go with employing an apprentice or trainee.

It also reduces the risk to you when hiring an apprentice or trainee. You can be the host employer for long or short periods.

CVGT Australia is the legal employer of the apprentice or trainee

- You achieve significant employment cost savings as CVGT Australia undertakes all payroll administration, OHS and other administration tasks required when employing staff
- You can hand back the apprentice to CVGT Australia if there is no further need for them
- You can concentrate on your business

CVGT Australia will actively source and recruit apprentices or trainees on your behalf

- Free recruitment services leveraging CVGT Australia's strong network in the apprentice/trainee and youth markets

CVGT Australia will coach and mentor the apprentice or trainee throughout their time

- CVGT Australia ensures the apprentice or trainee attends trade school and training and helps them to manage themselves within the workplace

CVGT Australia will liaise with training organisations on your behalf

- CVGT Australia manages many administration tasks associated with the apprentice or trainee saving you time and money

CVGT Australia will only invoice you when the apprentice or trainee is working

- You only pay for the apprentice or trainee when they are working, allowing you to match cost with benefit

CVGT Australia is aware of all government incentives available for employing apprentices or trainees

- CVGT Australia ensures you get maximum financial support from government incentives

Employment flexibility

- You can share apprentices and trainees among those with temporary need for an apprentice or trainee



cvgt.com.au
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*The information contained in this brochure is correct at August 2015. Benefits and services are subject to change at any time without notice. Please check with CVGT Australia for full and current details. * fees apply.*